

Via Facsimile: 724-283-2298  
Via Email  
Via US Postal Service

November 1, 2007

Thomas W. King, III, Esquire  
Dillon McCandless King Coulter & Graham LLP  
128 West Cunningham Street  
Butler, PA 16001

Dear Mr. King,

We have received your request for a "best offer". You have repeatedly asked us for a bottom line or "best offer" while at the same time saying that you have no authority from the board to offer us anything above 4%. You are talking out of both sides of your mouth, unfortunately.

We see this request for what it is – just another public relations play on your part. You are asking us for a "best offer" so you can say the board has voted on it while arguing we won't vote on your "best offer". The board has sat on their 4% offer for months now without any willingness to negotiate over that number, yet you somehow regard us as foolish enough to think the board "voting" on a "best offer" from us would result in an agreement – please!

We suggest that instead of trying to find new ways to play the media, you talk to your board prior to Monday and come to the table ready to negotiate to reach an agreement. We have been and continue to be willing to negotiate. The same needs to be true of the board so that this dispute finds resolution.

We are appalled that while more than 7,000 children are out of school, you and/or the board are more interested in chasing the media than in investing your time in truly negotiating a resolution. We've heard the public outcry to get this resolved and we're listening. Where's the board? If they're listening, why aren't they willing to negotiate? Your "I have no authorization to go above 4%" sounds like a broken record. It's time to change the record. We want to negotiate on Monday!

Yours truly,



Joy Conley Kacik  
Region Field Director

JCK:jmr

cc: SVEA Negotiations Committee  
Christine Cortazzo, PSEA  
Butch Santicola, PSEA  
Robert Lavery, State Mediator  
Tom Breth, Esquire



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